

KDFC(FM), KOSC(FM), KXSC(FM)

EEO PUBLIC FILE REPORT

August 1, 2013-July 31, 2014

I. **VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
NO HIRES IN REPORTING PERIOD	N/A	N/A

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RS #

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

Source Entitled to
Vacancy Notification?
Y/N
No. of Interviewees
Referred by RS Over
Reporting Period

	<u>Organization</u>	<u>Contact Person</u>	<u>Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>			
1	Station Website	Lueth Bill	201 3rd St, Ste 1200	San Francisco	CA	94109	NA	0	
2	Word of Mouth // Referral	Lueth Bill	201 3rd St, Ste 1200	San Francisco	CA	94109	NA	0	
3	Internal Posting/Candidate	Lueth Bill	201 3rd St, Ste 1200	San Francisco	CA	94109	NA	0	
4	Academy of Art College	Ellen Supple	79 New Montgomery	San Francisco	CA	94105	Y	0	
5	Art Institute of SF	Director of Career Services	1170 Market Street	San Francisco	CA	94102-4908	Y	0	
6	Asian Business League	John Chiang	P.O. Box 191345	San Francisco	CA	94119	Y	0	
7	Asian Week	Danny Chou	809 Sacramento Street	San Francisco	CA	94108	Y	0	
8	Braille Institute	John Silver	741 N. Vermont Ave.	Los Angeles	CA	90029	Y	0	
9	CalWorks Education & Training	Mary Magee	Career Counselor/ Job Developer	1400 Evans Avenue, Room 221	San Francisco	CA	94124	Y	0
10	Center Southeast Asian Refugees	Jobs Desk	875 O'Farrell Street	San Francisco	CA	94109	Y	0	
11	City College of San Francisco	Francine Podenski	60 Phalen Ave, Box A6	San Francisco	CA	94112	Y	0	
12	City College of San Francisco, Southeast Campus	Job Matching Program Coordinator	1800 Oakdale Avenue	San Francisco	CA	94124	Y	0	
13	College of Alameda	Monique Perkins	555 Atlantic Avenue	Alameda	CA	94501	Y	0	
14	College of Notre Dame	Career Center	1500 Ralston Avenue	Belmont	CA	94002	Y	0	
15	Craigslist.org						N	0	
16	Department of Rehabilitation	Marilyn Ridgway	Senior Vocational Rehabilitation Counselor	301 Howard Street, 7th Floor	San Francisco	CA	94105	Y	0
17	Department on the Status of Women	Job Board	25 Van Ness Avenue, Suite 130	San Francisco	CA	94102	Y	0	
18	Diablo Valley College	Sarah Boland	Coordinator, Career and Employment Center	321 Golf Club Road	Pleasant Hill	CA	94523	Y	0
19	Dominican University of California	Susan Fyles	Director	50 Acacia Avenue	San Rafael	CA	94901	Y	0
20	East Bay Works Center	Claire Marcheano	Career Center Coordinator	4071 Port Chicago Highway #250	Concord	CA	94520	Y	0
21	Emma L. Bowen Foundation for Minority	Sandra Rice	Vice President/ Eastern Division	524 West 57th Street	New York	NY	10019	Y	0
22	Filipinos for Affirmative Action	Judith Olais	Administrative Assistant	310 Eight Street, Suite 306	Oakland	CA	94607	Y	0
23	KCSM-TV & FM	Pat Hartnett		1700 West Hillsdale Blvd.	San Mateo	CA	94402	Y	0
24	Korean Center Inc.	Young Park	Employment Specialist	1362 Post Street	San Francisco	CA	94109	Y	0
25	KPIX-TV News	Barbara Rodgers		855 Battery Street	San Francisco	CA	94111	Y	0
26	KQED, Inc.	Anh Lan Hoang		2601 Mariposa Street	San Francisco	CA	94110	Y	0
27	KZSU	Sean Kennedy		P.O. Box 20190	Stanford	CA	94309	Y	0
28	Laney College	Velda Goe	Media Communication	900 Fallon	Oakland	CA	94607	Y	0
29	LDS Employment Center	Jed McNeil		3060 Patt Avenue	San Jose	CA	95133	Y	0
30	MediaLine	C/O Mark Shilstone		PO Box 51909	Pacific Grove	CA	93950	Y	0
31	Merritt College	Career and Placement Center		12500 Campus Drive, Bldg. Q202	Oakland	CA	94619	Y	0
32	Mills College	Career Center		5000 McArthur Blvd	Oakland	CA	94619	Y	0
33	Monster.com						N	0	
34	National Hispanic University	Rachel Rosas		14271 Story Road	San Jose	CA	95127-3823	Y	0
35	National University	Attn: Center Assistant		3031 Tisch Way	San Jose	CA	95128-2541	Y	0
36	Native American Public Telecommunications			PO Box 83111	Lincoln	NE	68501	Y	0
37	Nat'l Assoc. Of Black College Broadcasters			PO Box 3191	Atlanta	GA	30302	Y	0
38	Nat'l Assoc. Of Black Journalists			8701A Adelphi Rd.	Adelphi	MD	20783-1716	Y	0
39	Nat'l Assoc. Of Hispanic Journalists			1000 National Press Building	Washington	DC	20045-2001	Y	0
40	New Ways Workers	Scott Duong		2012 Pine Street	San Francisco	CA	94115	Y	0
41	North Richmond Career Center	Joe Wallace		305 Chesley Avenue	Richmond	CA	94801	N	0
42	Northern California Broadcaster Association	Terry De Voto		50 Francisco Street, Suite 450	San Francisco	CA	94133	Y	0
43	Oakland Public Library	Career Librarian		125 14th Street	Oakland	CA	94612	Y	0
44	Peralta Colleges TV	Program Coordinator		900 Fallon	Oakland	CA	94607	Y	0
45	Potrero Hill Neighborhood House	Gwen Caracter		953 De Haro Street	San Francisco	CA	94107	Y	0
46	San Francisco Chamber of Commerce	The Job Forum		235 Montgomery Street, 12th Floor	San Francisco	CA	94104	Y	0
47	San Francisco Housing Authority	Josephina Lopez		100 Appleton Avenue	San Francisco	CA	94110	Y	0
48	San Jose State University	Kim Massey, Ph.D.	Department of Theatre Arts	One Washington Square	San Jose	CA	95192-0098	Y	0
49	Sonoma State University	Career Center		1901 E. Colati Avenue	Rohnert Park	CA	94928	Y	0

50	Spanish Coalition for Jobs, Inc.	Sandra Luna		2011 W. Pershing Rd.	Chicago	IL	60609	Y	0
51	St. Mary's College	Ed Tywoniak	Communication Department	1928 St. Mary's Road	Moraga	CA	94556	Y	0
52	St. Mary's College of CA	Ferroggiaro Bldg.	Career Management Consultant	PO Box 3421	Moraga	CA	94575	Y	0
53	UC Berkeley		Career Center	210 Sproul Hall	Berkeley	CA	94720	Y	0
54	Women@Work Network, LLC			85 Old Ridgefield Road, Second Floor	Wilton	CT	06897	Y	0
55	Youth Radio	Jacinda Abacarian	Managing Director	1701 Broadway	Oakland	CA	94612-2105	Y	0
56	YWCA of San Francisco		Attn: Admin	9940 Powell Street, Apt 101	San Francisco	CA	94108	Y	0

TOTAL INTERVIEWEES OVER REPORTING PERIOD: 0

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative	Brief Description Of Activity
1	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination (14)	On August 1, 2013, KDFC's Business Administrator undertook Sexual Harassment training that addressed how to prevent sexual harassment and discrimination in the workplace and other topics.
2	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination (14)	On September 18, 2013, KDFC's Operations Administrator undertook Sexual Harassment training that addressed how to prevent sexual harassment and discrimination in the workplace and other topics.